CONFIDENTIAL

WHAT WE'RE ASKING YOU TO DO --

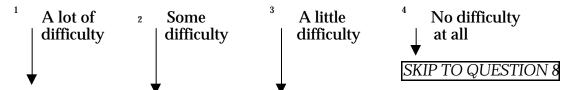
- Please try to answer every question (except those we ask you to skip). If you can't remember or aren't sure, do the best you can.
- You can answer most questions by checking one box or by writing in a word or phrase.
 Never check more than one box UNLESS THE INSTRUCTIONS SAY TO "CHECK ALL THAT APPLY."
- Please **do not** discuss the questions with fellow workers, friends or relatives. We want to get an accurate picture of **your** experience -- not the ideas of other people who are not part of our study.
- Please read all directions carefully -- ESPECIALLY THOSE IN ITALICS, LIKE THIS.
- Please do NOT write your name anywhere on the questionnaire. The number on the cover will tell us which questionnaires have been returned and who needs reminder letters or phone calls. But no one will know who said what.

THANKS VERY MUCH FOR YOUR COOPERATION.

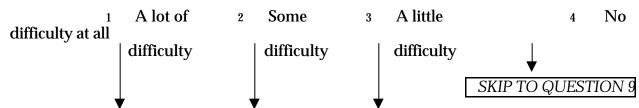
1.	Would you say your he	ealth in general	is exce	ellent, very g	good, go	od, fair,	or poo	or?
	¹ Excellent ²	Very good	3	Good	4	Fair	5	Poor
	IMPORTANT!!! Many of the followin work-related injury, work-related injury, RECENT WORKERS' CO	received had mor	AFTEI e than	one				
2.	When were you injured IF YOUR INJURY WAS OF MONTH IN WHICH YOU I was injure	NE THAT DEVELO	OPED O AIM.	VER SEVERA	L MONT	HS, PLEA -	SE ENT	ΓER THE

3.	A.	Which par	arts of your body were injured? PLEASE CHECK ALL THAT APPLY.						
		1 1 1	Back or neck Hand, arm, wrist, shoulder or finger Leg or foot Head	Skin Eye Describe:					
	В.	Which of t	the following best describes this injury?	PLEASE CHECK ALL THAT APPLY.					
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A sprain, strain, other injury to muscle A broken bone A skin rash A scrape or cut An eye injury Nerve damage (such as carpal tunnel, s A burn Heart or lung disease Exposure to chemicals or toxic materia Emotional or mental stress Some other kind of injury (PLEASE DES	sciatica, etc.) lls					
			.						
4.	Hov	1	r health now compare to what it was before the injury	fore your injury?					
		2	A little better now than before the injury	ý					
			3 About the same						
			A little worse now than before	e the injury					
			⁵ Much worse now than be	, ,					
5.	Н	w much doe Ias a big effect now	es this injury affect your life today ? ect now ² Has some effect ³ Has	s very little effect ⁴ Has no					

- 6. Which of the following best describes how you feel about your recovery?
 - I'm fully recovered, back to feeling the way I did before the injury
 - ² I've recovered some, but there's still room for improvement
 - $^{^{3}}\,\,$ There's been no improvement in my condition since I was first injured
- 7. A. <u>During the last four weeks</u>, how much difficulty have you had lifting or carrying a full bag of groceries or something else that weighs about 10 pounds?

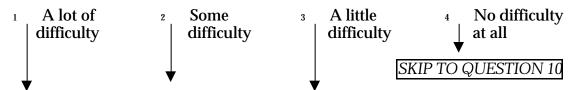


- B. Did you have difficulty with that (in the last four weeks) because of your injury or because of some other reason?
 - Because of injury
- 2 Because of some 3 other reason
- Both because of injury and another reason
- 8. A. During the last four weeks, how much difficulty have you had climbing a flight of stairs?



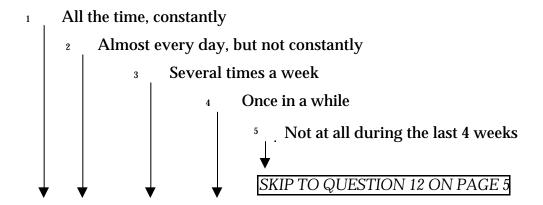
- B. Did you have difficulty with that (in the last four weeks) because of your injury or because of some other reason?
 - Because of injury
- Because of some other reason
- Both because of injury and another reason
- 9. A. During the last four weeks, how much difficulty have you had opening jars, using keys, or

handling other objects?



B. Did you have difficulty with that (in the last four weeks) because of your injury or because of some other reason?

- 1 Because of injury
- Because of some other reason
- Both because of injury and another reason
- 10. Now think about how you've felt <u>during the last four weeks</u>.
 - A. During the last four weeks, how often did you have any bodily pain due to your injury?



- B. During the last four weeks, how severe was your bodily pain from your injury?
 - Very severe

- Fairly severe
- Fairly mild
- 4 Very
- C. And during the last four weeks, how often -- if ever -- did any pain caused by your injury interfere with your work life?
- $_{\rm 1}$ $\,$ All of the time $_{\rm 2}$ $\,$ Much of the time $_{\rm 3}$ $\,$ Some of the time $_{\rm 4}$ $\,$ None of the time
- 11. How helpful have the doctors and other health care professionals been in managing and dealing with your pain <u>during the last four weeks</u>?
 - 1 Very helpful
 - 2 Somewhat helpful
 - 3 Not too helpful
 - 4 Not at all helpful

I have not seen a doctor or health care professional in the last 4 weeks

12.	During the last four weeks, how much difficulty have you had accomplishing everything you would like to get done because of emotional problems (such as feeling depressed or anxious)?									
	¹ A lot of difficulty	² Some diffica		A little 4 difficulty	No difficu at all	lty				
13.		t four weeks, he cause of emotic			ou had makir	ng more mistakes				
	1 A lot of difficulty	2 Some diffic		A little difficulty	4 No at a	difficulty ll				
14.	Now think bac about your ir	v	were first ir	njured. When	did you first	tell your employer				
		Before I went for medical care for the injury		After I went for medical ca for the injury		Never told my employer about it				
15.	How much troinjured?	uble if any	did you hav	ve getting med	lical care whe	n you were first				
	1 A lot of trouble	2 Some troul		Very little trouble	4 No at	trouble all				
16.						h insurance plan Compensation?				
	1	Yes	2 1	No						

17.A	a	Thinking bac after your inj DEPENDING	ury did y	ou see	a doct	tor al	out i	t? PLÈ	ÉASE	ctor fo	or this in IN ONE	jury, ł BLAN	now JK,	soon
		Ab	out injury	hou	urs O	R		days	OF	R	we	eks <u>af</u>	<u>ter</u> t	the
I	3.	Where did y	ou see th	e docto	or on tl	his fii	st vis	it?						
		1	Medical	office a	at your	wor	kplac	e						
			2 At a	a priva	te doct	tor's (office							
			3	At a c	clinic									
				4	At an	emer	gency	y room	ı					
					5 A	t and	ther l	kind o	f pla	ce (PL	EASE D	ESCRI	BE: <u></u>	
	Thinking of all the medical care you've received for this work related injury since yo were first injured, please answer the following.A. How many different doctors or health care professionals (including physical therapists, chiropractors, and others who provided treatment) have you seen or been treated by for this injury?									1 or				
		1	Only on more	e	2	2 -	4		3	5 - 8		4	9	or
	B.	About how profession like blood	als for th	is inju	ry? (P								for	things
		1	Only on	e	2	3 to	o 9 vis	sits	3	10 to	24 visits	S	4	25 or more visits
19.	A.	Taking eve	rything i	nto co	nsidera	ation		satisfi his inj		re you	ı with th	e heal	th c	are you

Somewhat dissatisfied ³ Somewhat dissatisfied ⁴ Very satisfied ² dissatisfied B. How satisfied are you with the number of doctors or other health care professionals you choose from for the treatment of this injury? could Very satisfied 2 Somewhat dissatisfied 3 Somewhat dissatisfied 4 Very dissatisfied How much were you involved in decisions about your medical care? A lot 2 Some Very little Not at all 1 3 В. Did the doctors or health care professionals suggest any changes in your job -- or in the way you do your job - to help you get better after your injury? Yes No C. Did they tell you how to avoid re-injuring yourself at work? Yes 1 No D. Did they tell you what work restrictions or changes in the job you needed in order to continue working or return to work? Yes No They told me no restrictions 1 were necessary How much did the doctors and health care professionals you saw involve you in 21. A. decisions about going back to work? A lot Some Very little Not at all 5 I never any work missed

20.

GO TO QUESTION 22

22.) wl incl	questions below are about the one doctor (for example MD, Physician, Chiropractor) ho was most involved in treating you for this work-related injury. Please do not ude physical therapists or nurses who may have helped you. If you saw two or more tors, please answer only about the one most involved with your care.							
	A. Who told you to see this doctor ? PLEASE CHECK ONLY ONE.								
		Someone from the insurance company told me to see him or her							
		2 My employer told me to see him or her							
		3 My lawyer told me who to see							
		The union representative told me who to see							
	5 Another doctor told me who to see								
		6 No one told me, I found this doctor on my own or was my family doctor							
		7 I learned about this doctor in some other way							
		(PLEASE DESCRIBE:)							
	В.	How much did this doctor talk to you about your job and what you actually do at work?							
		1 A lot 2 Some 3 A little 4 Not at all							
	C.	How well did this doctor seem to understand the kinds of things you do on your job?							
		1 Very well 2 Fairly well 3 Not too well 4 Not at all							

8

Did they talk to you about when you could return to work?

1 Yes 2 No

B.

	D.				did this doctor seem to understand how the injury would affect your ability job?									ability	
				1	Very well		2	Fairly	y well	3	Not to	o well	4	Not at	all
23.					about the or										l most
	pro	ofess	sion	al w	treatment y as this perso ONAL WHO F	n? PLE	EASE	CHECK	ONLY	ONE	BOX FOR	THE T	YPE C	Care OF HEALT	Ή
	В.	Но	w d	1 2 3 4 5	Medical Do Chiropract Physician A Physical Th Some other DESCRIBE: I'm not cer	tor Assista nerapis r type tain w	nt or	r Nurse ealth ca ype of	are prof - health	essi care	onal (PLI	onal he) her
		hea	lth (care	professiona l you rate ea	l from	who	om you	ı receiv	ed n	nost of y	our car	re)?		
						Exce	ellent	. V	ery Go	od –	Good	Fair	_	Poor	
(1)					job he/she ng to you										
(2)					and respect ved you										
(3)					job he/she o things so	did									

you could	understand
-----------	------------

(4)	How thorough and
	careful the exams
	and treatments were

- (5) His/Her ability to figure out what was wrong and what needed to be done
- (6) How well he/she understood how the injury would effect your ability to do your job?
 - 24. Now, think back to your **most recent visit** to this doctor or other health care professional. Once you arrived at the office for your appointment, how long did you have to wait (in the waiting room and the examination room) before the doctor saw you?
 - 1 There was no wait. He/she saw me immediately
 - 2 I had to wait for less than a half hour
 - I had to wait for at least a half hour, but less than one hour
 - 4 I had to wait for an hour or longer
- 25. Did you use any sick leave or vacation leave to cover the time you lost at work because of your injury?

1	Yes (HOW MANY DAYS?	days)	2	No. none
1	103 (110 W MAINT DATS:	uaysj	4	TVO, HOHE

GO ON TO NEXT PAGE

- 26. These next questions are about your work. What was your main job at the time of your injury? Please look over the following list of occupations and check the one that best describes what you did at that time.
 - Administrative support occupations such as office worker, computer operator, telephone operator, insurance adjuster, etc.
 - <u>Service occupations</u> such as restaurant worker, police officer, security guard, waiter, dental assistant, janitor, hairdresser, etc.
 - <u>Laborers, handlers, and helpers</u> such as construction laborer, service station attendant, garbage collector, etc.
 - <u>Craft, precision production, and repair occupations</u> such as mechanic, machinery repairer, line installer, locksmith, pipe fitter, carpenter, plumber, machinist, butcher, power plant operator, printer, welder, etc.
 - <u>Sales occupations</u> such as sales person, real estate agent, cashier, etc.
 - Technicians and related support occupations such as computer programmer, lab technician, dental hygienist, licensed vocational nurse, technician, etc.
 - 7 <u>Transportation and material moving occupations</u> such as truck driver, heavy equipment operator, etc.
 - Farming, forestry and fishing occupations such as farm worker, gardener, animal caretaker, etc.
 - <u>Professional occupations</u> such as lawyer, engineer, architect, physician, therapist, teacher, photographer, social worker, probation officer, etc.
 - High level executive or administrator such as legislator, financial manager, postmaster, funeral director, purchasing agent, etc.
 - 11 <u>Military occupations</u> such as commissioned officers and enlisted personnel

		injured, how satisf	ied or
2 Somewhat satis	sfied 3 Somew	what dissatisfied	4 Very
	ry, how would you	u rate your relation	nship with your
² Good	³ Fair	4 Poor	
or at the time you we			
er missed any work be	ecause of my in jus y	PLEASE GO TO	QUESTION 31A
was off work for a wh	ile, but have work	ed since my injury	
, I haven't gone back	to work PLEASI	E SKIP TO QUESTION	I 34 ON PG.14
id you first go back to	o work (after your i	injury)? In what n	nonth and year?
(month)	, 19 (vear)	_	
you feel about the tir	ming of when you	went back to work	k? Would you
	2 Somewhat satist place of the policy of the	2 Somewhat satisfied 3 Somewha	2 Somewhat satisfied 3 Somewhat dissatisfied 2 just before your injury, how would you rate your relation ervisor at that time? 2 Good 3 Fair 4 Poor 2 worked for pay at a regular job (either for the employer your at the time you were injured or a different employer) as y? 3 Fair 4 Poor 4 Poor 5 Worked for pay at a regular job (either for the employer your at the time you were injured or a different employer) as y? 6 FLEASE GO TO (a) 6 JUESTION 7 In what many of the pour injury)? In what many of the pour injury in the pour injury of the pour injury)? You feel about the timing of when you went back to work you feel about the timing of when you went back to work injury injury injury ou feel about the timing of when you went back to work injury

Other kind of work (PLEASE DESCRIBE CLEARLY:

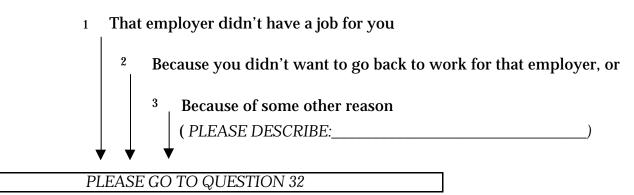
12

- 1 Too soon after your injury
 - 2 At about the right time, or
 - 3 Could have gone back earlier
- D. Since you first went back to work, how many days, if any, did you miss time at work because of your injury not counting time missed for medical appointments?
- 1 None 2 1 or 2 day 3 3 or 4 days 4 5 to 9 days 5 10 or more days
 - 30. A. When you first went back to work (after your injury), did you go back to work for the sample employer or a different employer?



B. Why didn't you go back to that employer--- the one you were working for at the time you were injured?

Was it because:



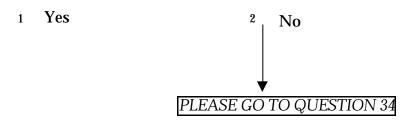
- 31. A. How helpful was your employer in helping you to return to work?
 - 1 Very helpful
 - 2 Somewhat helpful

3 Not too helpful

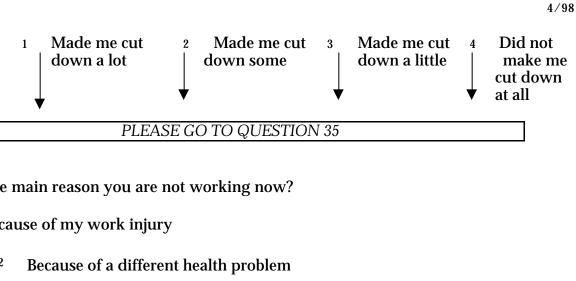
- 4 Not at all helpful
- B. Was your job or duties or hours changed or modified in any way to help you return to work after your injury?



- C. How satisfied or dissatisfied are you with how your job was changed or modified?
 - Very 2 Somewhat 3 Somewhat 4 Very satisfied satisfied dissatisfied dissatisfied
- 32. Have you worked at a job for pay at any time in the last four weeks?



- 33. A. In the last four weeks, how much difficulty, if any, have you had performing your work because of your injury?
 - 1 A lot 2 Some 3 A little 4 No difficulty of difficulty difficulty at all
 - B. In the last four weeks, how much has your injury limited the kind of work you can do?
 - 1 Limited it 2 Limited it 3 Limited it 4 Did not limit a lot some a little it at all
 - C. In the last four weeks, how much have you had to cut down on the number of hours you worked because of your injury?



34. What is the main reason you are not working now?	
1 Because of my work injury	
Because of a different health problem	
³ Quit	
4 Laid off or fired	
5 Some other reason (PLEASE DESCRIBE:	
35. Overall how satisfied are you with how your Workers' Compensation claim was handled?	
1 Very satisfied 2 Somewhat dissatisfied 3 Somewhat dissatisfied 4 Very dissatisfied	

- 36. Are you currently a member of a labor union?
 - 1 Yes

- 2 No
- 37. Did you hire an attorney to represent you for this claim?
 - Yes 1

No

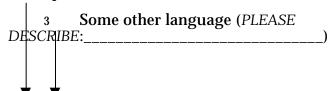
For statistical purposes we have a few background questions about you.

- 38. Are you male or female?
 - Male 1

2 **Female**

- 39. How old are you today?
 - 1 Under 18

- 6 60 or older
- 40. What is your current marital status?
 - 1 Married or living with a partner
 - 2 Separated
 - 3 Divorced
 - 4 Widowed
 - 5 Never married
- 41. What is your race or ethnic group?
 - 1 Asian or Asian American
 - 2 African American or Black
 - 3 Latino, Hispanic, Mexican American, Chicano, or of other Spanish heritage
 - 4 Native American Indian
 - 5 White or Caucasian
 - 6 Other (PLEASE DESCRIBE:_____
- 42. A. What language did you usually speak at home when you were a child?
 - 1 English → PEASE SKIP TO QUESTION 43
 - 2 Spanish



- B. How well do you speak English?
 - Very well all
- 2 Fairly well
- Not too well 4 Not well at
- **43**. What is the highest grade of school or level of education you have completed?
 - Less than high school 1
 - Some high school, but not a high school graduate
 - High school graduate or GED 3
 - Some college (no degree)
 - Two year college degree (AA, AS) 5
 - 6 Four year college degree (BS, BA, etc.)
 - Graduate work beyond a bachelor's degree
- 44. What was your total household income, before taxes, in 1997. Please include all sources such as wages and salaries, income from investments or your own business, Workers' Compensation payments, Social Security, SSI as well as any other sources.

Less than \$5,000 1

\$15,000 - \$24,999

\$50,000 - \$74,999

\$5,000 - \$9,999 2

\$25,000 - \$34,999 5

\$75,000 - \$99,999 8

\$10,000 - \$14,999 3

\$35,000 - \$49,999 6

\$100,000 or more 9

45. Is there anything else you think we should know about the medical care you received for your injury? Use the space below to make your comments

Please put your completed questionnaire in the postage-paid envelope provided. It is preaddressed so you may just drop it in the mail.

Thank you very much for your help.